



April 4, 2006

Dear Colleague:

We at the General Services Administration are pleased to provide you with the current profile on our work-site child care program. A recent survey conducted in the private sector found that, among respondents with children, 31% report they have considered leaving their employment due to child care issues. Three quarters of these employees report that access to a work-site child care center would impact their decision to stay. Eighty-six percent of employees who do not plan to return to work after the birth of a child would return if work-site child care were available. As Federal agencies begin planning to backfill large numbers of retirees in their work force, it is important to remember that work-site child care is an effective tool in attracting and retaining these new employees.

Every year we at GSA hold a training conference where experts in the field of early care and education and Government professionals address key issues directly related to the work of child care center staff, administrators, boards of directors, Federal agency representatives, and facility and security managers. We invite you to join us at this year's conference, which will be held August 1-3, 2006, at the Hyatt Regency McCormick Place, Chicago, IL.

For more information on the conference, or about the GSA Office of Child Care, visit our Web site at www.gsa.gov/childcare, or contact me at (404) 331-4729.

If you would like me to speak with your membership regarding GSA's child care program, please let me know. I hope you will share these materials with your executive committee.

Sincerely,

Janie Heisner
Regional Child Care Coordinator



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GSA Office of Childcare
Southeast Sunbelt Region

U.S. General Services
Administration
77 Forsyth St., SW, Suite 400
Atlanta, GA 30303-3427
Telephone 404.331.4729
Fax 404.331.4545
Cellular 404.433.8460
janie.heisner@gsa.gov



Southeast Sunbelt Region 2006

There are 9 Centers in the Southeast Sunbelt Region

**Enrollment: 724 Children
55 % are children of Federal employees*

ACCREDITATION

Seven centers are currently accredited by the National Academy of Preschool Programs, a division of the National Association for the Education of Young Children (NAEYC). The remaining centers are either in the self-study process.

FINANCIAL INFORMATION

AVERAGE TUITION PER WEEK			
	<u>Federal</u>	<u>Non-Federal</u>	<u>Ranges</u>
Infants:	\$136	\$145	\$110 – \$169
Toddlers:	\$129	\$136	\$105 – \$157
Two's:	\$125	\$133	\$ 95 – \$155
Three's:	\$117	\$123	\$ 95 – \$144
Kindergarten:	\$125	\$125	\$125 - \$125
B/A School	\$ 68	\$ 74	\$ 55 - \$ 84

TUITION ASSISTANCE

A total of 235 families received some form of tuition assistance between October 2004 and September 2005. A total of \$353,119 in assistance was distributed during FY04, money of which was obtained from various sources including Combined Federal Campaigns/United Way Funding, Fundraising Events Run by the Boards of Directors, Block Grants, State Lottery Money, Recycling Proceeds, the USDA Food Program and the Federal Child Care Subsidy.

MANAGEMENT

All Region 4 centers are operated by professional child care providers. Three of the centers are managed by not-for-profit providers and six of the centers are managed by for-profit providers.

PROGRAMS

- All nine centers provide Infant Care
- Four centers provide Drop In/Emergency Care
- Five centers provide Summer Programs for School Aged Children
- One center provides State Approved Kindergarten for 5 year olds
- Three centers provide State Sponsored Pre-Kindergarten Programs for 4 year olds
- Five centers provide Before/After school services
- One center provides Head Start services

STAFFING

- Region 4 centers employ 148 full time and 9 part time staff.
- Annual turnover rate was 27%.
- All 9 Directors have ten or more years of experience in Early Childhood.
- Seven have five or more years of administrative experience.

SALARIES

AVERAGE ANNUAL STAFF SALARIES		
	<u>Range</u>	<u>Average</u>
Directors' Salaries	\$24,502 – \$44,117	\$33,805
Highest Paid Teacher	\$15,496 – 36,192	\$24,918

Eight of the centers reported pay increases during the year. The average increase was 4.4%.

BENEFITS PROVIDED

- ◆ All centers provide paid vacations to full time (FT) staff.
- ◆ Five centers provide sick leave to FT staff.
- ◆ Seven centers offer health insurance.
- ◆ Three centers offer a retirement plan.

* Enrollment figures a/o January, 2006