



Be a part of  
**OPERATION WARFIGHTER**

A Temporary Assignment Program Sponsored by the Military Severely Injured Center

**The Department of Defense Military Severely Injured Center is sponsoring Operation Warfighter, a temporary assignment/internship program for Service members that are undergoing therapy at military treatment facilities in the United States.**

**Operation Warfighter is designed to provide recuperating Service members with meaningful activity outside of the hospital environment that assists in their wellness and offers a formal means of transition back to the military or civilian workforce.**

- The road to recovery for injured Service members can be long and arduous. When they are further along in the recuperation process, treatment schedules typically lighten and Service members are eligible to be cleared for participation in Operation Warfighter (OWF).
- OWF represents a great opportunity for Service members on medical hold to build their resumes, explore employment interests, develop job skills, and gain valuable federal government work experience that will help prepare them for the future. The program simultaneously enables participating federal agencies to avail themselves of the considerable talent and dedication of these recuperating Service members.
- OWF will also assist those Service members interested in the Continue On Active Duty (COAD) process of the MEB. This process keeps Service members in uniform and allows them rank progression and professional development that can lead to a successful and continued career in the Services.
- The program is open to the Active Duty, National Guard, and Reserve components, and participants often bring considerable civilian work experience in addition to their military backgrounds. Service members receive military salaries and therefore are not compensated by the agencies to which they are assigned.



- Federal agencies participating in Operation Warfighter provide short position descriptions that detail both the function of the offices/bureaus interested in hosting a candidate, and the duties that the Service member could undertake in this setting. Candidates will have the ability to read through these descriptions and indicate their preferences to OWF staff. When a Service member is interested in a position description, the employer will then receive the candidate's resume to assist in finding the appropriate placement within the Service member's area of interest. Agencies are able to interview candidates to get a better understanding of their skills.
- The program's goal is to match candidates with opportunities that consider their interests and utilize their military and non-military skills, thereby creating productive assignments that benefit both the Service member and the agency.
- Duty schedules for OWF participants are dependent upon the candidate's particular treatment schedule. The average length of an assignment, however, is 3 months, and the average number of hours per week is 25. When placed, Service members will do their best to determine approximate work schedules, but these schedules must be flexible and considerate of the candidate's medical appointments. Under no circumstance will any Operation Warfighter assignment interfere with a Service member's medical treatment or adversely affect the well-being and recuperation of Operation Warfighter participants.
- There is no promise of permanent employment with an agency upon the completion of an OWF assignment. Many participants will remain in military service, but some will separate and look for civilian employment. The Military Severely Injured Center has employment specialists available to assist OWF candidates in this transition. Agencies are asked to assist in any way they can.
- Operation Warfighter is not just about employment. For many recovering Service members, the program represents their first work experience outside of the cocoon-like environment of the hospital. Placing these Service members in supportive work settings that positively impact their recuperation is the underlying purpose of the Operation Warfighter program.

**If you would like to participate , please contact:**

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